



JOB DESCRIPTION			
Job Title	CSR	Job Level	Employee
Job Purpose	The role is responsible for achieving and surpassing all sales and profit targets established, by maintaining the highest standards of selling skills, product knowledge and professionalism. This position serves as the primary contact for external customers; responsible for ensuring the highest quality service and customer experience from beginning to end. Providing product and service information; attending to customer requests and queries; appropriately communicating customer requirements to the Production team and effectively relaying pertinent production feedback to the customer.		
Reports to	Sales and Marketing Manager – SCRIP-J Division		
Direct Reports	ΝΑ		
Department	Sales		
Division	SCRIP-J		

MAJOR ACCOUNTABILITIES

SALES & REVENUE GENERATION

- Interact with customers on estimates and jobs
- Ensure an excellent customer experience
- Provide regular/repetitive sales service
- Increase customers lifetime value and increase sales by keeping them happy, up-selling and actively inquiring about new opportunities, seek referrals, and engage in networking activities
- Follow up on sales leads and quotations
- Provide telemarketing activities to develop assigned sales leads
- Attend customer visits with the Business Development Manager to build relationships
- When necessary and deemed urgent, make customer visits
- Report daily on customer interactions and quotation follow ups
- Ensure all Customer Opportunities and Activities are entered into CRM
- Communicate effectively with customers, and other departments concerning customers' requirements





- Learn and understand each customer's need, wants, buying patterns, discounts preferences, etc
- Receive calls from customers concerning orders, queries and problems and address accordingly
- Check voice mail, email and any other communication methods
- Regularly throughout the day and immediately return calls to customers
- Seek information from customers that may lead to other sales opportunities
- Provide information/update estimate status control on PACE
- Understand, document and communicate accurately all estimates, Printed Bid Requests and Export Data Sheets with the relevant estimator
- Ensure the correct delivery information is obtained from the customers to be entered on the job ticket
- Accurately document pertinent communication with customers and Production staff regarding changes to job requirements in PACE
- Ensure all documents requirements are met and duly signed quotations, purchase orders, change orders
- Accurately review proofs and digilines either before submitting to the customer or as final approval
- Understand each customer's relationship needs and expectations and be flexible enough to meet them without compromising personal and/or Company standards
- Follow-up on quotations prepared and with the objective of securing an order
- Follow through on orders processed to ensure customer received goods and is satisfied
- Meet with assigned Business Development Manager to set goals and review work
- Prepare for all Sales Meetings and Coaching Sessions
- Maintain a professional demeanor at all times, even in the face of severe pressure
- Speak well and maintain a professional appearance
- Exhaust all avenues before telling customers that their orders cannot be delivered on time
- Keep the Company informed about sales problems in the market along with competitive activities
- Advise the Company of sales opportunities in the market for products other than those currently stocked by the Company
- Keep all catalogues and prices up to date
- Manage credit and collections of assigned accounts
- Work closely with the Accounts department on Collections and Credit Approvals to reduce the collection period
- Make recommendations for ways to improve the company's overall level of effectiveness and efficiency
- Buy-out coordination
- To perform any other duties as assigned by the Manager

PRODUCTION





- Communicate effectively with customers and production staff concerning customers' requirements
- Understand the Estimating, Costing and Planning processes
- Understand, document and communicate to Estimating, Order Entry and Shipping (both local & foreign), the customers' requirements and specifications including quantity, quality, schedule and delivery and any other items of relevance to the job
- Interact with scheduling on delivery requirements
- Document all communication with production staff regarding changes to job requirements
- Understand the characteristics of Products including:
 - Product types
 - Page sizes
 - Paper / raw material types
 - Colour capabilities
 - Display systems
- Understand the capabilities of each piece of Machinery including:
 - Input signature or sheet sizes
 - Output signature or sheet sizes
 - Input signature thickness

HEALTH & SAFETY

- At all times pay special attention to and promote workplace safety
- Ensure physical environment is kept clean

It may be necessary, due to exigencies that may arise, to perform duties other than those normally falling within your ambit.

QUALIFICATIONS

- Five (5) CXC O' Levels inclusive of English Language and Math
- 1 -3-year Sales and Customer Service experience with a proven, successful track record of results
- Associate Degree in Business Management or related field is an asset

BEHAVIOURAL COMPETENCIES

- Exceptional Customer Service skills
- Excellent communication skills both written and verbal
- Good leadership skills
- Be highly skilled at handling many issues and functions at the same time
- Be able to prioritize many items in a realistic sequence
- Ability to influence others and manage change





- Excellent team working and interpersonal skills
- Ability to self-manage, work independently and meet deadlines

WORKING CONDITIONS

Office environment

PHYSICAL REQUIREMENTS

May be required to lift light items for delivery to the customer

Please submit applications to hr@bsgl.biz

Deadline date for submission is October 12, 2022